

CALL FOR APPLICATIONS

Post	Monitoring & Evaluation Officer
Department	Project Management / Monitoring & Evaluation Unit
Location	CRID, Yaoundé, Cameroon
Contract	Full-time, Fixed Term – 3 years
Report to	Senior Project Manager
Job Purpose	CRID is seeking to recruit a Monitoring & Evaluation (M&E) Officer to strengthen its capacity in tracking and assessing the performance of its public health research initiatives. This position is key to developing and implementing comprehensive monitoring and evaluation frameworks that ensure systematic measurement of progress, outputs, outcomes, and impacts across multidisciplinary components. Working closely with research teams and stakeholders, the M&E Officer will promote learning, enhance accountability, and support evidence generation to guide strategic decision-making.
Main Duties & Responsibilities	
Design, implement, and update the project's M&E framework in line with donor requirements and CRID standards.	
Develop and manage performance indicators, data collection tools, and reporting systems across project	
Support team leads in coordinating routine data collection, verification, and timely reporting from study sites.	
Conduct data analysis to monitor progress against targets, outcomes, and impacts.	
Lead preparation of M&E reports for project management	
Facilitate regular reviews and disseminate lessons learned with project teams and stakeholders.	
Train and mentor field teams on M&E tools, data management, and reporting.	



Conduct in-depth evaluations at key milestones to assess project effectiveness and efficiency.

Harmonise M&E practices and align indicators with institutional and donor standards.

Contribute to donor reporting and support evidence-based strategic planning.

Provide monthly updates to the M&E Lead.

Qualifications, Skills, and Experience:

Essential

- Bachelor's degree in Project Management, Public Health, Epidemiology, Biostatistics, or related field (Master's preferred).
- Minimum of 3–5 years' experience in monitoring and evaluation, preferably in health research programmes.
- Strong knowledge of M&E frameworks, logframes, and results-based management.
- Experience with quantitative and qualitative methods and analysis.
- Proficiency in statistical/data management software (e.g., REDCap, ODK, SPSS, STATA).
- Strong report writing, presentation, and communication skills.
- Ability to work effectively in a multidisciplinary and multicultural team.
- Fluency in English and French.

Desirable

- Familiarity with malaria research, vector control interventions, or large-scale clinical/field trials.
- Experience in donor-funded project reporting and accountability systems.



Benefits	• Competitive salary aligned with experience. • Health insurance and annual leave entitlements. • Professional development and training opportunities. • Exposure to international research collaborations and networks. • Supportive and inclusive work environment.
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APPLICATION INSTRUCTIONS	
Applicants must submit the following documents as a single PDF	
A cover letter outlining relevant experience and motivation for the position.	
A curriculum vitae (max. 3 pages).	
Copies of Certificates and transcripts.	
Contact information for two professional referees.	

Working conditions	Full time, 40 hours per week.
How to Apply	Click on this link to apply: https://forms.gle/svhC9sQPMmaAu3Do9
Deadline for applications	24 th October 2025

Note:

- Applications from **women** are strongly encouraged.
- Only shortlisted candidates will be contacted.